



WUBSHET DEMISSIE

Microservices & **NestJS** backend / **React & Next.js** front end / **Web3 technical recruiter**

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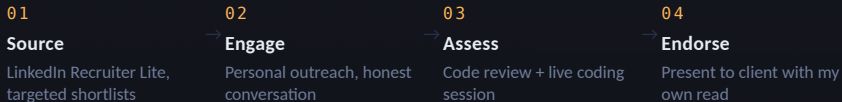
Self-taught senior full-stack engineer with **6+ years** shipping production web apps: **NestJS microservices** with BullMQ, Redis and Grafana/Loki observability on the back end, **React, Next.js, Vue/Nuxt and React Native** on the front. Since 2025 I also run **technical recruiting for web3 teams**, owning the full pipeline from sourcing to live technical assessment to client endorsement. I can read the code, so I know who I'm endorsing.

WEB3 TALENT & TECHNICAL RECRUITING

Web3 Technical Recruiter · Veretin Recruitment

OCT 2025 — PRESENT · REMOTE · GLOBAL CLIENTS

- Placed a **smart contract developer**, a **Golang developer** and a **quantum infrastructure developer**, together generating **\$260,000+ in commission** for the firm.
- Own the **end-to-end hiring pipeline** for web3 and infrastructure clients: intake, sourcing, outreach, technical assessment, endorsement and offer support.
- Source with a paid **LinkedIn Recruiter Lite** subscription, building boolean searches and shortlists mapped to each client's stack, seniority and time-zone constraints.
- Screen candidates myself through **code review and live coding sessions**, judging real code quality, architecture instincts and problem-solving rather than CV keywords, then endorsing an evidence-backed shortlist to the client.
- Keep **candid, friendly, trustworthy relationships** with candidates and long-term partnerships with clients and business partners.



PROFILES I PLACE

Smart contract engineers Golang engineers Quantum infrastructure engineers
 Protocol & backend DevOps / infra

ENGINEERING EXPERIENCE

Lead Front-end Engineer & Backend Engineer

INFRA TECH SOFTWARE SOLUTIONS · AUG 2023 — PRESENT

- Lead front-end for web apps and admin portals serving **government and NGO** clients.
- Backend engineer on a **TikTok-style video & music sharing app built on NestJS**, with message queuing on **BullMQ + Redis**, and full-stack observability with **Loki + Grafana**.
- Backend engineer on a multi-tenant **SaaS platform** and several e-commerce builds.

Senior Front-end Engineer (part-time)

IBRAVE TECHNOLOGIES PLC · AUG 2024 — PRESENT

- Built **ibrave.co** from scratch in React.js with TanStack Query.
- Led the admin portal for a tipping application in **Nuxt.js (Vue)**, contributing to the Django backend alongside the API team.
- Built a construction e-commerce application in **Next.js**, now heading to deployment.

STACK

BACKEND

NestJS Microservices Express.js
 Django Node.js REST API
 BullMQ Redis Loki Grafana

FRONT END

React.js Next.js React Native
 Vue / Nuxt.js TypeScript
 Redux Toolkit RTK Query Pinia
 TanStack Query Tailwind CSS
 ShadCN Material UI
 Framer Motion Vite

WEB3

Web3.js RainbowKit
 Wallet integrations dApp front ends

RECRUITING & DELIVERY

LinkedIn Recruiter Lite
 Technical screening Primavera P6
 ClickUp Trello

WHAT I BRING

- An engineer's eye on both sides of the table: I build the systems and I assess the people who build them.
- Comfortable owning architecture decisions and defending them with the team.
- Clear, friendly, trustworthy communication with clients, candidates and partners.

◆ ENGINEERING EXPERIENCE / CONT.

◆ Senior Front-end Engineer

CYTRIC.IO · 2020 — JUL 2023

- Front-end for cutting-edge **web3 applications** for high-profile clients, owning overall app flow and state management.
- Shipped **wallet and trading apps** for iOS & Android in **React Native** (bare workflow and Expo), with state in Redux.
- Drove UI design decisions with leadership and worked closely with designers, backend and fellow front-end engineers.
- Wrote and maintained the test suite for new and legacy apps using **Vitest**.

◆ SELECTED PROJECTS

Yetenaweg · Network of Health Professionals ➤ yetenaweg.com

Public platform plus an admin portal / CMS for a national network of health professionals. Built the front end and the content management side end to end.

Vue.js · Nuxt.js · Vuetify · Tailwind CSS · GSAP · Repository design pattern

Nova · Private & Presale UI ➤ novaip.co.uk

Token presale interface with wallet connection, allocation flow and live sale state, built for a high-traffic launch window.

Web3 · Next.js · RainbowKit · Tailwind CSS · Framer Motion · Axios

Angry Whales · NFT Mint UI ➤ angry-whales-ui-main-delta.vercel.app

Animated mint and collection front end with wallet connect and on-chain state handling.

Web3 · Next.js · RainbowKit · Tailwind CSS · Framer Motion · Axios

Social video & music platform (Infratech)

TikTok-style sharing app. Designed and built NestJS services with BullMQ + Redis message queuing for media processing, and wired up centralised logging and dashboards in Loki and Grafana.

NestJS · Microservices · BullMQ · Redis · Loki · Grafana

iBrave Technologies · corporate site & tipping platform ➤ ibrave.co

Company website built from scratch in React with TanStack Query, plus the Nuxt.js admin portal for the tipping product and contributions to its Django backend.

React.js · TanStack Query · Nuxt.js · Django

Building the system, or finding the people who will.

Happy to walk through any of this: code, architecture or a hiring brief.

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EDUCATION

BSc, Water Supply & Sanitary Engineering

Addis Ababa Science and Technology University

2013 — 2017 · GPA 2.98

- Co-founder, Kekros Innovative Club; head of the environmental & WASH sciences department.
- Member of the students' union.

Bole Secondary & Preparatory School

Class of 2012 · Honour Roll · 75%+ average

BEYOND THE STACK

- Analyse complex technical information and turn it into decisions a team can act on.
- Design and implement sanitary project structures, the engineering discipline I trained in.
- Detail oriented, and a stubborn problem solver.
- Library addict.

LANGUAGES

English · fluent

Amharic · native

OPEN TO

- Senior / lead full-stack and NestJS backend roles.
- Web3 technical recruiting engagements and talent partnerships.

Remote

Contract

Full-time